



YOUR EMPLOYEE BENEFITS

**COLUMBINE HEALTH SYSTEMS
OFFERS A COMPREHENSIVE
BENEFITS PACKAGE TO
OUR EMPLOYEES WORKING
FULL-TIME AND PART-TIME
24+ HOURS PER WEEK.**



It Matters That We Care



Medical & Prescription Drug Insurance*

Anthem Blue Cross Blue Shield

- Pathway EPO Health Plan
- PPO Health Plan
- Employee Health Clinic - Free to health plan participants & dependents
- Columbine Health Systems - Centre Pharmacy Discount

Dental Insurance*

Delta Dental of Colorado

- Essential Dental Plan
- Comprehensive Dental Plan

Vision Insurance*

Anthem Vision

- Blue View Vision

Spending accounts*

Rocky Mountain Reserve

- Healthcare Flexible Spending
- Dependent Care Flexible Spending

Group Accident*

Allstate

- Pre-taxed Group Accident with an Outpatient Physicians Treatment Rider

Retirement Benefits

Fidelity - Eligibility is 1st day of the month following 6 months of employment and must be at least 21 years of age

- 401 (k) Retirement Savings Plan - Auto enrollment with initial investment election

Disability & Life Insurance

Cigna - Offered to Full-time employees the 1st day of the month following 30 days of employment (Company paid)

- Basic Life Insurance
- Accidental Death & Dismemberment Insurance
- Long Term Disability Insurance

Other Benefits

- Voluntary and Supplemental Policies (may be purchased voluntarily)
- Discounts with Columbine Health Systems services.

*Benefits eligibility is the first day of the month following 30 days of continuous employment. The cost of coverage depends on the plan and the level of coverage selected.

