



# EMPLOYEE BENEFITS

Columbine Health Systems offers a comprehensive benefits package to our employees working full-time and part-time 24+ hours per week

## **Medical & Prescription Drug Insurance\***

ANTHEM BLUE CROSS BLUE SHIELD

- » Employee Health Clinic - Free to health plan participants & dependents
- » Lifestyle Health Services - Free to health plan participants & dependents
- » Columbine Health Systems - Centre Pharmacy discount

## **Dental Insurance\***

Delta Dental of Colorado

- » Essential Dental Plan
- » Comprehensive Dental Plan

## **Vision Insurance\***

Anthem Blue Cross Blue Shield – Blue View Vision Plan

## **Spending Accounts\***

ROCKY MOUNTAIN RESERVE

- » Healthcare Flexible Spending
- » Dependent Care Flexible Spending

## **Group Accident\***

ALLSTATE

- » Pre-taxed Group Accident policy with an Outpatient Physicians Treatment Rider

## **Employee Assistance Programs**

Eligible 1st day of hire (company paid)

- » Cigna Employee Life Assistance Program
- » Worklife Partnership Program with onsite Navigator

## **Retirement Benefits**

FIDELITY

Eligible 1st day of the month following 6 months of employment

- » 401(k) Retirement Savings Plan, auto enrollment with initial investment election (must be 21)

## **Disability & Life Insurance**

CIGNA

Offered to full-time employees the 1st day of the month following 60 days of employment (company paid)

- » Basic Life Insurance
- » Accidental Death & Dismemberment Insurance
- » Long Term Disability Insurance

**Other Benefits**

» Voluntary and Supplemental Policies

» Columbine Health Systems - Lifestyle Centre Health Club Discount

\*Benefits eligibility is the first day of the month following 60 days of continuous employment. The cost of coverage depends on the plan and the level of coverage selected.